



ODYSSEY ELECTRONICS LTD

COUNTERFEIT MITIGATION POLICY

Counterfeiting in the open component market continues to be a significant threat. As long as there have been shortages in supply, there have been those who have tried to illegally profit through counterfeiting.

Odyssey Electronic LTD has adopted a Zero Counterfeit objective and will continue to show this commitment to continual improvement and customer satisfaction through precise inspections which carefully screen for the threats of counterfeiting and ensure the delivery of quality product. It is the policy of Odyssey Electronics LTD to prevent the procurement, acceptance, and shipment of suspect / counterfeit product. Our policy will be achieved by:

Developing policies and procedures on how to avoid and handle counterfeit components, including how to:

- a. Avoid purchasing suspect / counterfeit parts,
- b. Test, handle and track incoming and outgoing parts, and
- c. Manage and dispose of suspect / counterfeit parts.

Implementing counterfeit avoidance and management Training programs, which include:

- a. How to avoid purchasing suspect / counterfeit parts,
- b. How to inspect parts and identify suspect / counterfeits,
- c. Training shall be given to all employees that handle parts.

Communication – everyone must know and understand the problem in order to address it. This includes employees that order, receive, test, handle, inspect, and ship parts, as well as their managers.

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